



**MINNESOTA STATE**  
Board of Trustees

**AGENDA ITEM SUMMARY**

**NAME:** Workforce and Organizational Effectiveness  
Committee

**DATE:** January 28, 2025

**TITLE:** Proposed Amendment to Board Policy 4.1 Personnel  
Plan for MnSCU Administrators (Second Reading)

Action

Review and Discussion

*This item is required by policy*

**PRESENTERS**

Eric Davis, Vice Chancellor for Human Resources

**PURPOSE**

Board Policy 1A.1 Minnesota State Colleges and Universities Organization and Administration, Part 6. Board Policies and System Procedures requires board review and approval of proposed board policy changes and that each board policy is reviewed at least once every five years.

**BACKGROUND INFORMATION**

The proposed amendment to Board Policy 4.1 consists of changing the title to Minnesota State Colleges and Universities Personnel Plan for Administrators which reflects the new name of the plan, updating the name of the plan in the policy language, and adding new language regarding the board's authority to assign administrators to positions pursuant to Minn. Stat. 179A.10, Subd. 2.

**RECOMMENDED ACTION (SECOND READING)**

The Workforce and Organizational Effectiveness Committee recommends that the Board of Trustees approve the proposed amendment to Policy 4.1 Personnel Plan for Minnesota State Administrators.

*Date Presented to the Workforce and Organizational Effectiveness Committee: 1/28/25*

*Date Presented to the Board of Trustees: 1/28/25*

*Date of Implementation: 1/28/25*

## PROPOSED CHANGES (SECOND READING DRAFT)

Single underlining represents proposed new language.

Strikeouts represent existing language proposed to be removed.

1 **4.1 ~~Personnel Plan for Minnesota State~~ Colleges and Universities Personnel Plan for**  
2 **Administrators**

3  
4 The Board of Trustees, in accordance with Minn.~~esota~~ Stat.~~utes~~ § 43A.18, Subd. 3a, will  
5 establish and maintain a compensation plan for Minnesota State MnSCU administrators called  
6 the ~~Personnel Plan for MnSCU~~ Minnesota State Colleges and Universities Personnel Plan for  
7 Administrators. Administrators covered by this Plan are assigned to positions determined by  
8 the Board of Trustees to be unclassified managerial in nature, as provided by Minn. Stat.  
9 179A.10, Subd. 2. State Employees.

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### Related Documents

1. ~~Minnesota State Colleges and Universities Personnel Plan for Administrators Plan~~

To view any of the following related statutes, go to the **Revisor's Office website**. You can conduct a search from this site by typing in the statute number.

- Minn. Stat. 43A.18 Total Compensation; Collective Bargaining Agreements; Plans
- Minn. Stat. 179A.10 State Units, Subd. (2) State Employees

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### Policy History

*Date of Adoption:* 10/17/01

*Date of Implementation:* 12/19/01

*Date of Last Review:* 01/28/25

*Date and Subject of Amendment:*

01/28/25 – Full review, proposed amendment consists of changing the title to Minnesota State Colleges and Universities Personnel Plan for Administrators which reflects the new name of the plan, updating the name of the plan in the policy language, and adding new language regarding the board's authority to assign administrators to positions pursuant to Minn. Stat. 179A.10, Subd. 2. State Employees.